



DEPARTMENT OF THE ARMY
HEADQUARTERS, 69TH AIR DEFENSE ARTILLERY BRIGADE
CMR 408
APO AE 09182


AETV-GW-CO

28 July 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: 69th ADA Brigade Command Policy Letter 2, Equal Opportunity

1. I oppose discrimination in any form and fully support the standards established by the Department of the Army IAW AR 600-20 regarding equal opportunity.
2. The US Army of today has achieved its greatness through a strong emphasis on equal opportunity for its soldiers and our families. However, all of us must be active in seeking out and eliminating discriminatory practice in our units and in the civilian community. Unfair practices based on race, national origin, color, religious preference, or gender destroy the teamwork we in the Army seek to achieve.
3. The chain of command is the primary channel for correcting discriminatory practices and communicating Equal Opportunity matters throughout the brigade. Supervisors at all levels, regardless of gender, are directly responsible for ensuring the equal opportunity and treatment of soldiers under their control.
4. I expect all soldiers to create an atmosphere of Equal Opportunity in this brigade and throughout our communities – both on and off duty. Our mission demands dependence on teamwork, which can only be achieved through mutual respect. Our soldiers and our families deserve our constant attention in providing the best quality of life possible for all members of the brigade.
5. As the Brigade Equal Opportunity Officer, I am open to all members of this command to help in resolving EO issues that cannot be handled within the normal command channels. Equal Opportunity equals readiness!
6. This policy applies to all who assigned or attached to this brigade, to include DoD civilian employees. It is ~~directive in nature~~. Thus, ~~commanders will ensure soldiers and DoD employees assigned to their command understand this policy as soldiers and employees are subject to punitive action if violated.~~
7. A copy of this letter will be posted on all unit bulletin boards.
8. ***"TEAM OF WINNERS!"***


R. KIRK LAWRENCE
COL, AD
Commanding

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